

Employment FAQ

What types of working visas are there?

For visa information visit <http://www.immi.gov.au>

Will my spouse and other family members be eligible to work?

If you are a skilled worker applying for a subclass 457 visa, your family members can also apply for a subclass 457 visa.

Your family are called secondary visa applicants for the purpose of this visa, and your sponsor must agree in writing to include them as secondary sponsored persons. Your employer can do this by including the details of your family members in the nomination application, or by providing this information in a letter to be attached to their visa application.

How do I check educational qualifications are acceptable and the conversion process if they are not?

<https://aei.gov.au/services-and-resources/services/assessment-of-overseas-qualifications/who-can-assess-my-overseas-qualifications/pages/default.aspx>

What is the cost of childcare?

The cost of childcare varies depending on what form of childcare you chose and it will also be dependent on where you chose to live. However, like most things in Australia childcare can be expensive although the cost differential between the various types is similar to elsewhere (e.g. family day care (child-minder) costs less than long day care).

These are two of the most used job search websites

<http://www.jobsearch.gov.au/>

<http://www.seek.com.au/>

Do I need to register for tax?

You should apply for and receive your tax file number before you start work otherwise your salary may be delayed. It is easy to do and you can do it before you actually arrive in Australia. For more information www.ato.gov.au

What is super?

Easy answer – pension!

Superannuation in Australia refers to the arrangements which people make in Australia to have funds available for them in retirement. In Australia, superannuation arrangements are government-supported and encouraged, and minimum provisions are compulsory for employees. When you leave Australia either by choice or when your visa runs out you can claim this money back however Withholding tax, generally at a rate of 35%, will be taken out of your super before it is paid to you.